



YOUR
JOURNEY
STARTS
HERE



Let your talent shine

Whether you're an entrepreneur, a multinational corporation or a smaller business seeking opportunities in the UK, let Dearson Winyard International take you on your journey.

As the centre of excellence in UK immigration support, we can guide you through the complexities of UK visa rules and regulations, bringing your ambitions to life.



You've come to the right place

Starting a company. Growing your business. Getting the best staff. There are many good reasons why you might want to make the UK your home or bring others to the country. Whatever your aspirations, Dearson Winyard International will help make them a reality.

Put your trust in the experts

Our mission has always been very focused – to deliver service excellence at every opportunity through an uncompromising commitment to quality. As a result, we have been leading the industry for 25 years. We were first to achieve the International Standard of Quality ISO 9001 in 1992, and we are the only consultancy in the sector to be awarded the coveted ISO 27001, the International Standard for Information Security Management. This is only accomplished through commitment, knowledge, passion and integrity – values that we hold very dear.

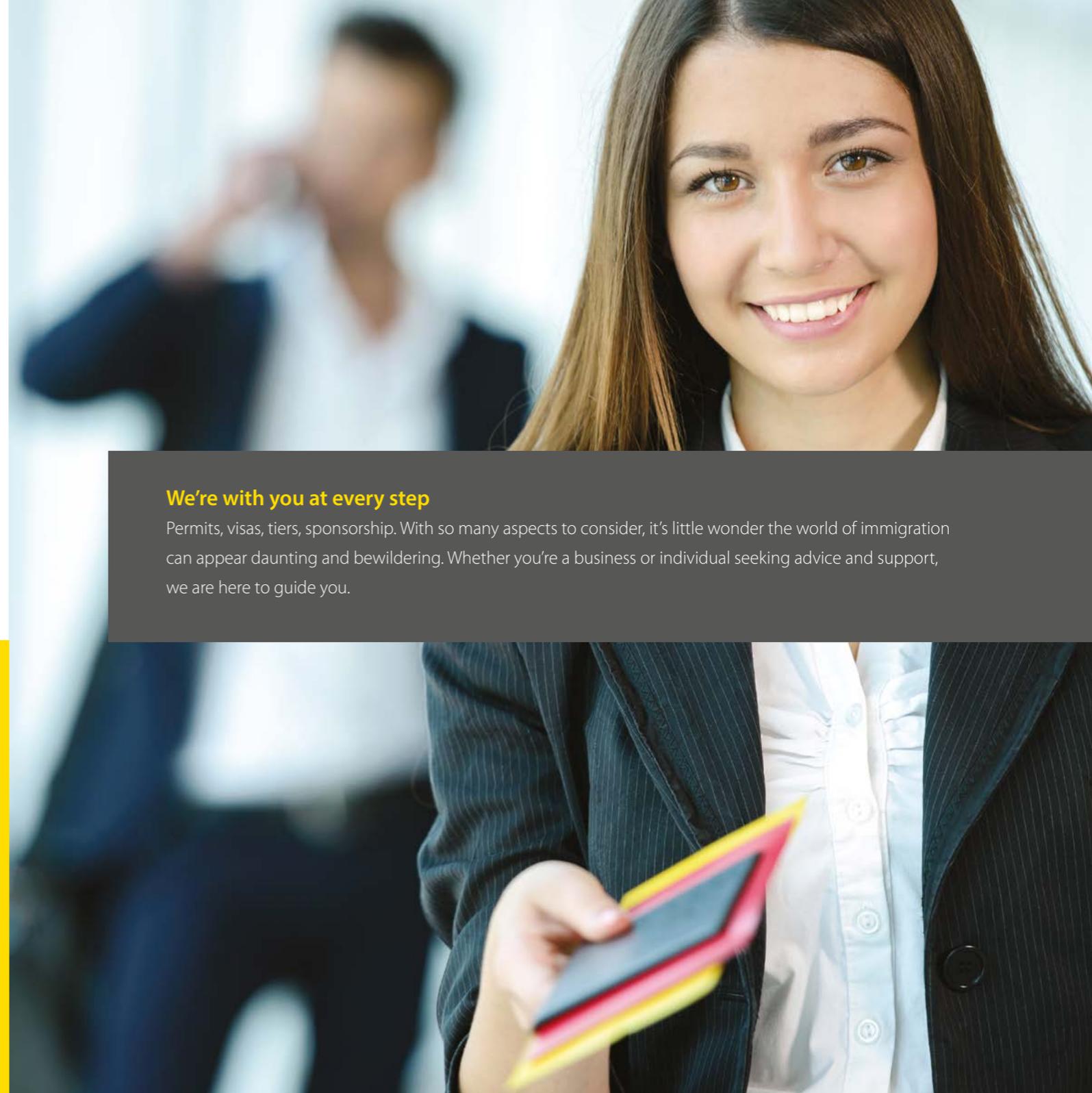
You're never out of touch

As a DWI client, you will want to feel you can always call on us for support. It's reassuring to know that with two offices in the UK and a global network of specialist partners, you're never far from professional and friendly advice and assistance. Our state-of-the-art client portal ensures you have everything at your fingertips and gives you secure access to the information and updates you need, when you need them.

You can rely on us to guide you and your team throughout the process.

We're with you at every step

Permits, visas, tiers, sponsorship. With so many aspects to consider, it's little wonder the world of immigration can appear daunting and bewildering. Whether you're a business or individual seeking advice and support, we are here to guide you.



OUR SERVICES

Taking care of your business

From initial sponsor licence to final visa application, our experts will guide your business through each step of the process. You'll receive the dedicated support of an experienced advisor and, what's more, because our fees are success driven, fixed and agreed in advance, you'll know we're always doing our best for you.

Supporting you and your family

If you're a talented individual who's ready to bring your expertise to the UK, we can help you make your move. We support those who qualify under the Tier 1 'Exceptional Talent', 'Investor' and 'Entrepreneur' points-based categories. Whatever your ambitions and circumstances, we will design and deliver a service that matches your exact needs.

Ensuring your compliance

We can ensure your business complies with the latest UK immigration laws. Our Compliance Audit will evaluate your current migrant worker arrangements, recommend improvements, rate your business against Home Office standards and provide you with a findings report.

Our Right to Work Audit will help to ensure you comply with the UK's prevention of illegal employment laws. As part of the service, we'll check your employees' documents and provide you with audit certificates to confirm their right to work in the UK.

Training your team

The UK's immigration rules are changing all the time. Our bespoke training sessions and workshops will ensure your business keeps pace, improves processes and complies with the law. Our educational programmes cover a wide range of topics, including:

- **sponsorship requirements** – what you need to know about sponsoring migrant workers
- **developing documents and processes** – how to keep on top of legislative requirements and best practice
- **detecting forgery** – how to spot false documents and what to do next

Delivering the best customer experience

DWILive, our market leading, state-of-the-art customer portal, delivers unparalleled support during the immigration application process.

ISO 27001 accredited, it offers a host of features, including the ability to;

- make enquiries
- initiate applications
- securely store documentation
- track status and monitor case progress
- generate activity reports



DWILive ensures everything is to hand and up to date, to keep you in control.

MEET THE TEAM

The people who put you first

Our excellence is no coincidence. Every member of our team has many years experience in the fields of immigration and global mobility. You'll discover that everyone you speak to or deal with at Dearson Winyard International knows exactly how to make their expertise work for you.

Julian Dearson | Founding Partner and Director

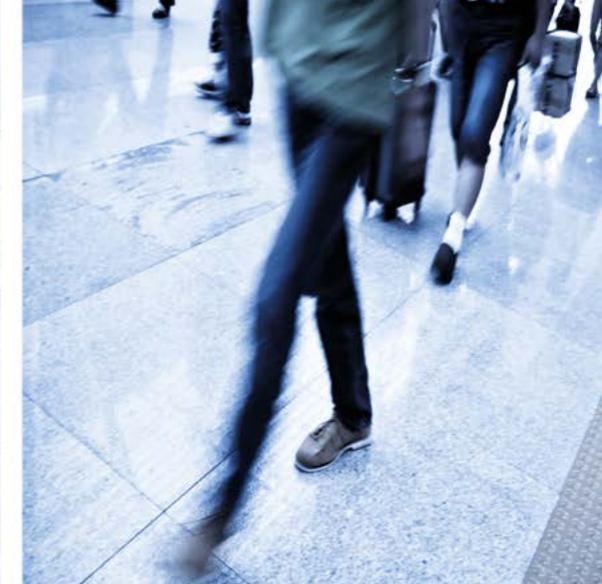
Julian and Mike Winyard founded Dearson Winyard International in 1991. Previously, Julian worked for the Immigration and Nationality Directorate of the Home Office, leaving in 1988 to provide immigration advice and guidance to corporate and private clients. Today, he is responsible for many of our functional areas, including finance, IT, administration and human resources.

Mike Winyard | Founding Partner and Director

Mike has over 30 years immigration experience, which includes roles at the Home Office and in the private sector. His expertise embraces client management, processing entry clearance, compliance, limited leave to remain and indefinite leave to remain applications for corporate and individual clients. Mike is also skilled in supporting clients from the manufacturing, legal, financial services, and IT sectors.

Darren Faife | Partner and Director

Darren has 25 years immigration experience, including serving as an Immigration Officer in Croydon and at Gatwick Airport. He is an international immigration systems expert and skilled in dealing with high-volume, time-critical cases, particularly for the financial services and IT sectors. In addition to leading a major account advising team, Darren also heads our Business Development, Marketing and Client Relationship Management functions. Darren also led our Right to Work services when the legislation changed in 2008.



Alex St. John | Director

With 15 years industry experience, Alex is an expert in supervising large-volume corporate cases, dealing with time-sensitive applications, managing accounts and training clients. She heads a team of advisors serving major clients in the financial, technology, energy, power and engineering sectors. Alex is also jointly responsible for our core services, including client management, internal and external processes, staff performance and client satisfaction.

John Sammon | Business Development Manager

With over 15 years experience in the business-to-business sector, John manages our business development team and specialises in tailoring bespoke solutions for clients. John divides his time between our London and Sheffield offices and, since joining Dearson Winyard International in 2012, has been instrumental in building our brand and service excellence.

Sarah Jackson | Client Services Manager

Sarah has over 15 years experience in the global mobility sector, working with several leading relocation management companies. In her role, she ensures we support every client and address areas for improvement. With extensive experience of outsourcing immigration services, Sarah understands what's required to make sure clients are entirely satisfied.



TAKE THE 1ST STEP

To find out more about how Dearson Winyard International can connect you to new opportunities in the UK, contact us today.

DWI London

Ground Floor
89 Spa Road
London SE16 3SG
T +44 (0) 870 990 9955
E ukinfo@dwiglobal.com

DWI Sheffield

Greaves Court
20 Watery Street
Sheffield S3 7ES
T +44 (0) 870 990 9955
E ukinfo@dwiglobal.com

www.immigrationuk.co.uk



Excellence in UK Immigration



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